



UNIFOR
Local27C | Canada

Local27C Office
12-2265 Midland Ave.
Toronto, ON M1P 4S2

Tel: 416.447.5255
Fax: 416.447.8808
e-mail: info@unifor27C.ca

Picket Line Policy

1. Identify yourself and your purpose to the Picket Line Captain.
2. Ask for permission to cross the picket line.
3. If permission is refused and there is danger to yourself, leave the area and call your manager and/or dispatcher.
4. At no time should you risk imminent danger or future retaliation. Article 12.03 of our collective agreement means that you are responsible to take reasonable and necessary precautions for your own safety.
5. If you feel imminent danger or it could become dangerous, you can enforce the "Right To Refuse Dangerous Work" under Part II of the Canada Labour Code.
6. A management representative of your company must be with you, if you are to be escorted across the picket line, and stay with you until you have safely returned from the customer's premises.
Do not become trapped behind the line.
7. If it requires an escort of more than just your management representative, do not go in until they guarantee to stay with you and get you out again.
8. Never do the work of people on strike.
9. Never risk your Health and Safety.