



**RATIFIED
AGREEMENT
BGIS O&M Solutions Inc.**

Monday March 29, 2021

Greetings,

Congratulations, your collective agreement was ratified.

The Tentative agreement was ratified by 76%.

Thank you all again for your solidarity and support!!

Our strength is in your Solidarity!

In Solidarity,

Your Bargaining Committee

Ontario Committeeperson: George Gructa

Ontario Committeeperson : John Steele

Ontario National Representative : Robin Dudley