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Friday January 15, 2021

Unifor Local 27C Executive Election

The Voter information package will be sent by Royal Mail.

Due to the COVID 19 pandemic, the election process has been modified.

The Election Committee contacted the UNIFOR Constitution Department for guidance, as per their letter dated March 24, 2020 (point#3). This letter is attached.

The Election Committee will conduct the Executive Election by electronic or telephone voting.

Voting will open at 12:00pm Eastern time on Friday January 29, 2021. Voting will remain open until 12:00pm Eastern time on Friday February 26, 2021.

Simply Voting Inc. Has been hired as the independent third-party Election provider.

The results will be posted when they are received from Simply Voting.

The Election Committee

Russel Hiltz	russel.hiltz@unifor27C.ca
Harold Hellings	harold.hellings@unifor27C.ca
Rudy Leyk	rudy.leyk@unifor27C.ca

From: Gary Beck <Gary.Beck@unifor.org>

Sent: January 8, 2021 5:20 PM

To: Local 27-C <steve.wanless@unifor27C.ca>

Cc: russel.hiltz@unifor27c.ca; harold.hellings@unifor27c.ca; Robin Dudley <Robin.Dudley@unifor.org>; Zoran Grgar <Zoran.Grgar@unifor.org>; Mike Reuter <Mike.Reuter@unifor.org>; Sandra Tunstall <Sandra.Tunstall@unifor.org>

Subject: FW: [Ext] RE: Executive Elections

Hi Steve,

As per your email below the request for the local election extension with the new dates of January 29 till February 26 is approved. Please follow the March 24 letter (see attached) in making sure elections are completed.

In Solidarity,

Gary Beck

Unifor Director of Constitutional Matters

Unifor Directeur des Affaires constitutionnelles

gary.beck@unifor.org

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March 24, 2020

To: All Unifor Locals

Greetings,

RE: Local union elections

The Constitutional Department has received a number of election questions in regards to the Coronavirus-COVID-19.

All local union elections should proceed as follows:

1. Locals with electronic voting will continue with current practice.
2. Locals using paper ballots, who can safely proceed with their elections can do so. However, please ensure you follow the guidance of your provincial health authorities.
3. If, due to issues related to COVID - 19, local unions believe they may need to amend their bylaws in order to conduct the elections, please contact the Constitutional Department via email constitutionalmatters@unifor.org prior to running the elections. The department will provide advice and guidance.
4. If Locals have concerns about their ability to conduct elections using paper ballots, the National Executive Board will grant a 12 week extension subject to the following:
 - The Local Executive Board must notify the membership of its request for an extension with the National Executive Board.
 - The Local must prepare and implement a plan detailing how the Local will proceed with the election. The Local must notify their membership and the Constitutional Department.
 - The Local must notify the Constitutional Department via email to constitutionalmatters@unifor.org of the new election date. The date must fall within the 12 week extension period. The extension of 12 weeks will commence from the date in your bylaws.
 - If a Local gets approval to extend their elections, the extension will be for balance of current term only (to reflect the Locals by-laws).

EXAMPLE: Local ABC has term of office until June 1, 2020. We grant an extension to September 1, 2020. This means the next election cycle is June 1, 2023, not September 1, 2023.

- If for bona fide reasons, a Local needs an extension longer than 12 weeks, the Constitutional Department may approve up to an additional 4 weeks. The department will make a determination on a case-by-case basis.
5. During this current crisis, we encourage all Locals to implement electronic voting whenever possible.
 6. Given the rapidly changing circumstance caused by COVID-19, the Constitutional Department, in coordination with the National Executive Board, may update, amend, cancel, or extend this letter. In any of these cases, Local Unions will receive written notice.

We understand these are unprecedented times, but it is imperative we all work together and do everything we can to maintain our democratic practices and procedures.

In solidarity,



Gary Beck
Director of Constitutional Matter

GB:scope343