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April 10, 2018

## **UNION POSITION ON DAILY HAZARD ASSESSMENT**

We have been informed that our Members should not sign off on the Mandatory Daily Hazardous Assessment in the My Work APP.

If the employer requires the electronic signature and makes the Member sign, under the threat of discipline, we will ask each Member who was forced to sign under duress to submit a grievance. Our Brothers and Sisters in Quebec will be asked to do the same.

At the Expertech Health & Safety Policy Committee, the Expertech Mandatory Daily Hazard Assessment, which is on our phones, was discussed.

There have been numerous e-mails & phone calls over this issue. Most comments are around what are the Technician's liability by checking off on the APP.

The Union does not agree with Expertech's position on this issue and are referring it to the Bargaining Committee and Industrial Relations. It is our position that we do not know what the Technicians Liability will be.

In taking this action, the likelihood is that there may be discipline involved. The National Unions expectancy is that this matter will need to be dealt with through the grievance procedure.

In Solidarity:

Unifor Local 27C Executive