



**Clerical & Associated Employees
Collective Bargaining
Exchange of Proposals**

September 2014

Prepared by: Expertech Clerical Bargaining Committee

Clerical Collective Bargaining

Exchange of Proposals

Administration

- Maintain operational flexibility and competitive cost structure
- Work together to improve the functionality of, and clarify ambiguities in, the collective agreement
 - Including, but not limited to, review of the control centre dispatch model
- Review and address outstanding issues
 - Including, but not limited to, the Pay Equity complaint

Compensation

- Target competitive compensation model in line with Expertech's business objectives

Duration

- Four year term, expiring November 30, 2018

Expertech reserves the right to add, adjust or amend any of the items included in this document during the bargaining period

