



Nexacor Bargaining Next Steps

Thursday May 24, 2012

TO: All Ontario Nexacor Members

Today members showed their support for the bargaining committee by rejecting Nexacor's final offer by over 92%. Similarly, the members in Quebec rejected the same offer by 85%.

Following the results, the bargaining committee contacted Nexacor management to inform them of the results and discuss next steps.

We told Nexacor that the members in both provinces will take strike action unless the Company makes significant improvements to their offer, especially in the important areas of wages and pension contributions.

We informed them that **we have set a hard deadline of noon on Tuesday, May 29th**, by which time the Company must have contacted the Union with clear commitments to improve their offer in these key areas.

If by the deadline we have not obtained a firm commitment from Nexacor, we will begin strike action in all areas of Ontario and Quebec.

Preparations for strike action are now underway, and details of what will be required of the membership if strike action becomes necessary will be communicated shortly.

We appreciate your support and will do everything within our power to use it effectively to reach an acceptable settlement as quickly and painlessly as possible.

In solidarity,

Andy Boros
George Grutca
Sean Howes